

	<b>Title:</b>  Environmental and Sustainability Statement	<b>Doc Ref:</b>  PRC/CP/1	<b>Issue:</b>  1	<b>Date of Issue:</b>  05 May 2026
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Pioneer Research Chemicals Limited, manufacturers of medical reagents, stains and dyes in our factory in Colchester, Essex. The Directors are responsible for this statement, and they will review and monitor this statement on a regular basis and at least every 12 months.

One of the key objectives of Pioneer Research Chemicals Limited is to run its operations so that there are no unnecessary or unacceptable effects on the environment.

Any effects will be minimised as far as practicable. Environmental considerations will be given equal importance to the more traditional business issues such as production, research, sales, safety and finance.

The Company will work towards achieving its environment objectives by:

- ✓ Minimising the impact of all its operations on the local and global environment and the quality of life of the local communities in which the company operates.
- ✓ Meeting all relevant statutory regulations.
- ✓ Maintaining the cleanliness and appearance of premises to the highest practical standards.
- ✓ Aiming for efficient use of all resources used in its operations and by reduction of waste through process improvements. Recycling of material is pursued where feasible and further positive steps are taken to conserve resources, particularly those that are scarce or non-renewable.
- ✓ Fully considering in advance where possible, the environmental effects of any significant new development and adjusting the company's plans accordingly.
- ✓ Working with suppliers to ensure that the products and the services they supply are environmentally acceptable.
- ✓ Providing the necessary information to enable employees to operate the processes properly and with minimal effects on the environment. Training staff, suppliers and contractors to enhance awareness of environmental legislation, regulations, British Standards and good practice.
- ✓ Developing a management system to demonstrate continual improvements in environmental and health and safety performance.

#### Duty of Care

The Duty of Care under the Control of Pollution (Amendment) Act 1989, Environmental Protection Act 1990 and Controlled Waste Regulations 2012 is recognised by the company during the undertaking of its works and is met with the following basic principles:

- Preventing anyone keeping, depositing, disposing of or recovering our 'controlled waste' without a waste management licence or an exemption from the need for a licence.
- Stopping materials escaping from our control or the control of anyone else by packaging it appropriately.
- Ensuring waste is only transferred to an authorised person. Making sure that a person or business is authorised to deal with our particular type of waste.

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- Ensuring that the waste being transferred is accompanied by a written description that will enable anyone receiving it to dispose of it or handle it in accordance with his or her own Duty of Care.

Where The Company conducts works, which may have an effect on the environment, careful planning will be implemented to reduce the risk of pollution. The Company recognises most pollution incidents are avoidable, and the measures to avoid pollution can in most instances cost very little if included at the planning stage.

<b>Name:</b>	David Jarman	<b>Signed:</b>	
<b>Title:</b>	Managing Director	<b>Date:</b>	05 May 2026