	Title: Modern Slavery & Human Trafficking Statement	Doc Ref: PRC/CP/4	Issue: 1	Date of Issue: 05 May 2026
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Our Commitment

Pioneer Research Chemicals Limited is committed to the elimination of exploitation and the protection of fundamental human rights. In accordance with the **Modern Slavery Act 2015**, we maintain a zero-tolerance approach to all forms of modern slavery, including servitude, forced labour, and human trafficking.

We are dedicated to acting ethically and with integrity in all our business dealings and relationships. We condemn these crimes and expect the same high standards from all our contractors, suppliers, and business partners.

Our Supply Chain & Risk Management

To ensure transparency and mitigate the risk of modern slavery within our supply chains, we implement the following rigorous processes:

- **Supplier Due Diligence:** We require all suppliers to provide evidence of their own anti-slavery policies and legal compliance.
- **Accountability:** We will cease all professional connections with any individual or organisation found to be engaging in, supporting, or failing to prevent modern slavery within their influence.

Internal Standards & Training


This policy applies to everyone working for or on our behalf, from Directors to agency workers and consultants. To uphold these standards, we provide:

- **Specialised Training:** Our Management and Procurement teams receive detailed guidance on identifying and resolving risks within our supply chain.
- **Recruitment Checks:** We perform comprehensive checks on all employees and recruitment agencies to ensure all workers are legally permitted to work and are paid fully and fairly.

Reporting & Protection

We encourage a culture of transparency. All stakeholders are expected to report any concerns regarding prohibited activities to a Company Director immediately.

- **Whistleblowing Support:** We support anyone who raises genuine concerns in good faith. We guarantee that no person will suffer detrimental treatment for reporting a suspicion of modern slavery, even if it is later found to be mistaken.
- **Enforcement:** Any breach of this policy by staff is treated as a disciplinary matter, potentially resulting in dismissal for gross misconduct.

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Continuous Improvement

This policy is reviewed annually by our Board of Directors to ensure it remains effective and reflects our ongoing commitment to ethical business practices.

Name:	David Jarman	Signed:	
Title:	Managing Director	Date:	05 May 2026